

Labour (Domestic Workers) Employment (Amendment)
Regulations, 2022 (No. 21)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 17 of the Labour Act [*Chapter 28:01*], has made the following regulations:—

1. These regulations may be cited as the Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2022 (No. 21).

2. The Labour Relations (Domestic Workers) Employment Regulations, 1992, published in Statutory Instrument 377 of 1992, are amended by the repeal of the First and Second Schedules and the substitution of the following—

“FIRST SCHEDULE

PROPOSED DOMESTIC WORKERS’ MINIMUM WAGES BY GRADE

GRADE	WAGE RATES ZWL			
	Monthly \$	Weekly \$	Daily \$	Hourly \$
1. Yardworker/gardener	10 000,00	2 500,00	454,50	50,50
2. Cook/housekeeper	10 500,00	2 625,00	477,30	53,03
3. Child-minder or disabled/aged minder	11 025,00	2 756,25	501,13	55,68
4. Disabled/aged minder with Red Cross Certificate or equivalent	11 576,25	2 894,00	526,18	58,46

SECOND SCHEDULE

In the case of workers who do not reside on their work premise

Item	Accommodation and Transport
Rate (ZWL)	4 000.00

3. The Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2020 (No. 20), published in Statutory Instrument 139 of 2020, are repealed.

Supplement to the Zimbabwean Government Gazette dated the 20th May, 2022.

Printed by the Government Printer, Harare.